

Present: Dave Campbell, Dave Felicijan, Mary Gustas, Scott Headley, Russell Lauderdale, Becky Lussier-Tardy, Ron Plaisier, Carla Sones, Beth Washington, Ann Woolley

Guests: Jennifer Smith (On Shawn Premer's behalf)

Absent: Matt Alves, Steve Beebe, Luke Kujacznski, Shawn Premer, Houssam Toutanji,

KVCC: Rachel Bair, Sue Gardner, Craig Jbara, Bill Kring, Vic Ledbetter, Bill McElhone, Kate Miller, Kara Protz-Sanders, Tom Sutton, L. Marshall Washington PhD

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1. Acceptance of Agenda
  - a. The agenda was accepted as written.
2. Approval of Minutes
  - a. The Minutes of the July 20, 2018 meeting were approved as written.
3. Brief Program Updates
  - a. Kate Miller presented the following Corporate Training Offerings:
    - i. Parker Aerospace Blueprint Reading Training
    - ii. Leadership: Coaching on the Frontline. Able to produce it in a more desirable 2 week time frame to enable receipt of grant funding through the Employer Resource Network
    - iii. Added a new module (Toyota Production Systemo for WMU class
    - iv. Ian Salo provided instruction to American Axle on Advanced Robotics and Fanuc training
    - v. We will be teaching a robotics class to Comstock Alternative High School
    - vi. Open Enrollment Electrical Series is beginning at the end of October
    - vii. 5<sup>th</sup> delivery was conducted for the Mental Health in the Workplace training at Schupan & Sons
    - viii. Going Pro (formerly STTF) application window closed on Wednesday October 3. Over 35 submissions were done in collaboration with our partners. Grant awards will be approved in December.
    - ix. Michelson Intellectual Property training is being implemented to the to the community at no charge
  - b. Tom Sutton discussed the following Technical Training Services items:
    - i. The Wind Turbine Technician Academy for January 2019 is full. Already taking application for WTTA July 2019
    - ii. Technical Services is continuing to provide instruction for Corporate Training
      - Safety has been the largest expansion in Technical Training Services. Currently assisting KDPS and Portage Fire & Rescue with Technical Rescue training
    - iii. The Manufacturing and Material Handling Academy through Momentum was completed. Ben Ash is completing the curriculum for the CNC Momentum program training will begin in December



- iv. Currently sponsoring the Mattawan Robotics Team and the Youth Camps
  - v. Continuing the partnership with ENSA – Safety at Heights training
  - vi. Currently chairing two national standards committees:
    - Tower Rescue Standards
    - Safety in Wind Energy
  - vii. Consulting with Kalamazoo County on their Water Treatment System
    - 3<sup>rd</sup> party skills assessment for Water Quality Technicians
  - viii. Telecomm Certification Safety Training underway
  - ix. In discussion to create a national training for Elevator Technicians
  - x. Partnering with WMU professor to create a 3D map of the Kalamazoo Valley Museum exhibits for the visually impaired
  - xi. Other initiatives being explored:
    - High Tech Maker Space
    - Cyber Security Course Development
    - In early talks with Next Era regarding adding Solar and Storage into our curriculum
    - Working on a 7-axis painting robot due to high demand
    - 3-axis table top CNC machine to feature in Summer Youth Programs
- Dr. Washington would like to look at low cost options for these types of programs.*
- c. Rachel Bair discussed the following Food Innovation Center Sustainable Food Systems initiatives:
    - i. The national Food Hub Management program will be transitioning to the FIC in 2019 from the University of Vermont
    - ii. Community Farms Project will help support and develop urban farms by redeveloping vacant lots into farms for entrepreneurs in the community
    - iii. Partnering with MSU's Regional Center for Food Systems to conduct a workforce study for the food industry to help tailor future curriculum and training needs
    - iv. Two big community events coming up in 2019:
      - The 3<sup>rd</sup> annual KVM Foodways Symposium
      - Racial Equity in the Food Systems
    - v. The Food Innovations Center received a \$271,000 grant from the USDA that will increase operational output and efficiency.
  - d. Victor Ledbetter reported the following Law Enforcement Training Center updates:
    - i. Has made multiple visits throughout the state (Lansing, Oakland, Washtenaw, GVSU, etc.) to establish relationships and better understand how other academies function
    - ii. Has been re-assessing the goals and curriculum for the January 28, 2018 Police Academy class to incorporate:
      - Focusing on cultural awareness and ethics
      - Emphasizing Police Officers as guardians not warriors
      - Training to handle autistic people
    - iii. Hired new Program Specialist, Jessica Brinks

- iv. Has increased diversity for incoming Police Academy class, focusing on recruiting more female cadets. This may include skyping in black female police chiefs from North Carolina to speak with the class about their experiences in law enforcement
  - v. Corrections Academy began October 22<sup>nd</sup>
  - vi. Working with Voc Tech to introduce High School kids to Law Enforcement. Will focus on Middle School next
4. Suzanne Gardner, Dean of Industrial-Bus Trades, and Bill Kring, EDMT(MACH) instructor, reported on Industrial Trades programs and services:
- a. Looking to work closely with Groves due to high volume of calls they are receiving for training needs
  - b. Discussion of the Marshall Plan - Talent Innovation grants are competitive funds managed by a Talent Consortium. The funds can be used for curriculum creation, project-based certification programs, equipment, full-time staff, industry mentors, professional development, competency-based pilot programs, cybersecurity incentives, career navigators and teacher shortage relief program
  - c. Howard Carpenter is interim director for Adv. Training in MAT2
5. Craig Jbara reported the following Continuing Education and Life Enrichment updates:
- a. Mobile Kitchen has been developed in partnership with KCMH. It provides training on healthy cooking within the consumer's living environment
  - b. Bronson Wellness Plan now covers all of our cooking/nutrition programs for their employees
  - c. Lizzie Luchsinger is ramping up Lifestyle Medicine prompted by increased visibility to KVCC programs across national partners
  - d. Looking to grow the Continuing Education programs
  - e. Phlebotomy Academy is currently underway
6. General Discussion
- a. Discussion of Elevator Technician program and various equipment it might include
  - b. Sue Gardner gave her perspective on how to work with high school students so they are making good choices for their future
    - i. Exposure and awareness training for middle school and high school a must
    - ii. Dave Campbell mentioned that education for employment in Kent County in a deep dive and questions how to build a system that redirects our curriculum; would like to connect with Vic Ledbetter on this issue
    - iii. Ultimate goal of students: getting a job and living a sustainable life
    - iv. Discussion on the best way to get high school students access to varied experiences without effecting graduation. Most students don't want to be away from their schools for half a day.
  - c. Re-education for parents and decision makers is necessary to change the way our society thinks about education; degrees and skilled trades
  - d. Becky Lussier-Tardy brought up the idea of a "Re-tooling Academy" for people interested in changing careers in the middle of life

**Next Meeting: Friday January 11, 2019, 7:30 – 9:00 a.m.**

**Kalamazoo Valley Groves Campus  
7107 Elm Valley Drive | Kalamazoo MI 49009**

